



Job Title: Community Rugby Coach (Schools)
Reports to: Head of Community
Hourly Rate: £15 per hour
Hours: Zero Hour Contract
Closing date: 31 October 2024

Role Purpose:

To deliver fun, safe and engaging rugby sessions supporting the development of the game of rugby in local schools, and connection to the Leicester Tigers brand.

Equality & Diversity: Leicester Tigers strives to create a diverse and inclusive environment where people feel entrusted to challenge, inspire and succeed.

Main Tasks & Responsibilities:

- Support the development of rugby programs in local schools through the delivery of rugby sessions, festivals, and teacher support.
- Gather and report accurate data and case studies as required and recognise promotional opportunities.
- Delivering engaging, enjoyable and safe coaching sessions across all Tigers community products as required.
- Supporting the administration and delivery of the wider Tigers Community programmes including Matchdays, Festivals and Tigers Camps.
- Carrying out any other duties and tasks required by management which are within the post-holder capabilities.

This job description sets out the duties and responsibilities of the post at the time when it was drawn up. Such duties and responsibilities may vary from time to time without changing the general character of the duties or the level of responsibility entailed. Such variations are a common occurrence and cannot of themselves justify a reconsideration of the grading of the post.

Leicester Tigers is an equal opportunities employer and will provide reasonable support to disabled applicants throughout the recruitment process under the terms of the Equality Act 2010.

Person Specification:

(E=Essential criteria, D=Desirable criteria).

		E	D	
1	Qualifications and Training	The post holder should have:		
		• Level 2 RFU Coaching Qualification (or equivalent)	x	
		• The ability to obtain an Enhanced RFU DBS Certificate	x	
		• Able to work flexible, and often unsociable hours	x	
		• A full and valid UK driving license	x	
		• Eligible to work in the UK	x	
		• Completion of RFU e-Introduction to Safeguarding module on GMS		
		• Emergency First Aid in Rugby / Sport	x	

2	Skills and knowledge	The post holder should be able to provide evidence of the following:		
		• Good communicator able to work with a range of different people and communities	X	
		• Strong inter-personal skills	X	
		• Up to date knowledge of rugby coaching	X	
		• An awareness and understanding of safeguarding within rugby clubs and school environments	X	
		• Sound numeracy, literacy and IT skills		X
		• A good working knowledge of relevant RFU regulations		X
3	Experience	The post holder should be able to provide evidence of the following:		
		• Delivery of rugby coaching to junior players	X	
		• History of having worked or volunteered in a rugby club and/or education setting		X
			X	
4	Personal Qualities	The post holder should be able to provide evidence of the following:		
		• Demonstrate a commitment to Leicester Tigers values	X	
		• Represent the values and brand of Leicester Tigers and Rugby Union	X	
5	Additional Requirements	• be able to work at times and locations appropriate to their role.		

How to Apply:

If you have the essential experience and qualifications needed for this role, please send a completed application form into jointheteam@tigers.co.uk by **5pm, 31 October 2024**.