



LEICESTER TIGERS *Foundation*

LEICESTER TIGERS FOUNDATION EDUCATION INCLUSION OFFICER

Location: Mattioli Woods Welford Road Stadium, Leicester.

Contract Type: Permanent, Full Time.

Salary: £22,500

Closing Date: 19th February 2025

Interview Date: Wednesday 26th February 2025

Leicester Tigers:

Leicester Tigers is the foremost rugby union club in the country with silverware both in domestic and European competitions.

Based at Mattioli Woods Welford Road, the largest designated club rugby stadium in England, and the most iconic home of the sport in this country, Leicester Tigers remains the most successful club in the history of a thriving, competitive and successful league structure.

Leicester Tigers Foundation: The Leicester Tigers Foundation is the charitable arm of the rugby club and utilises the power and expertise within Leicester Tigers Rugby Club to help make a positive difference to the lives and opportunities of 1000's of individuals and groups every year.

The Role:

At Leicester Tigers Foundation, we are excited to announce that an opportunity has opened up to work as an **Education and Inclusion Officer**.

The primary focus of the role will be to support the delivery of Leicester Tigers Foundation Education and Inclusion programmes which includes but not limited to our Hitz Programme, HMP Fosse Way Delivery and Down Syndrome Rugby.

Reporting directly to the Education Manager, the successful candidate will be working in a unique and exciting environment. Additional responsibilities include,

- To be an integral member of the Foundation Team and work effectively with the Education Manager and other officers to deliver across our different programmes.
- Being responsible for the progression of a variety of young adults and children with designated NEET (Not in Education, Employment or Training) or Out of School status, via weekly long-term Sport, Education and Employability focused programmes.
- To be responsible for high quality delivery of classroom and physical activity sessions at HMP Fosse Way.
- To be responsible for the delivery of high quality and engaging physical activity sessions to those individuals living with additional needs
- To work closely with cohorts of young people progressing them through relevant engagement sessions to achieving measured academic outcomes and qualifications, working in partnership with Tigers Learning Providers.
- To oversee and implement behavioral strategies, ensuring that Leicester Tigers Foundation can safely accommodate a wide variety of learners, within our courses.
- To support work towards key performance indicators and targets keeping accurate monitoring records for all sessions and contribute to the gathering and analysis of evaluation information for activities.

Mattioli Woods Welford Road Stadium, Aylestone Road, Leicester, LE2 7TR
Registered Charity no 1160077



LEICESTER TIGERS

Foundation

Who we are looking for:

First and foremost, it's important to us at Leicester Tigers Foundation that we bring the right people into our environment.

The successful candidate must be able to demonstrate an ability to actively and consistently exhibit the Club's four key values:

- ✓ **Club First:** To keep the success of the 'collective' in mind in all that they do;
- ✓ **Tough:** To embrace hard work, and to be unwavering in their application and focus;
- ✓ **Passionate:** To genuinely care about their contributions, and how impactful they are in their role;
- ✓ **Driven:** To demonstrate a hunger for personal and professional development; challenging themselves, and those around them.

Working within a fast-paced and high intensity environment, the successful candidate will need the ability to think on their feet, effectively prioritise their workload, and attack challenges head on.

Essential:

- ✓ Experience of teaching or coaching within a range of challenging environments.
- ✓ Experience of working with young people with a range of challenging backgrounds. Including those with adverse childhood experiences, those engaged in anti-social behavior and criminality, and those with complex special educational needs.
- ✓ Able to demonstrate an awareness and understanding, being passionate in working to support vulnerable and disengaged individuals, demonstrating the highest professional standards and strong behavioural management skills.
- ✓ Excellent communication and motivation skills, with the ability to inspire others
- ✓ The ability to obtain an Enhanced RFU DBS Certificate.
- ✓ A full and valid UK driving licence.
- ✓ Eligible to work in the UK.

Desirable:

- ✓ Experienced competent Level 2 NGB Coaching certificate.
- ✓ To have the ability to accept change and unsociable hours as needed
- ✓ Possess sound numeracy, literacy and IT skills

What you can expect in return:

- ✓ A competitive starting salary.
- ✓ Starting at 24 days of annual leave per year + bank holidays.

How to Apply:

If you feel you have the qualities and experience, we are looking for please forward your CV and a covering letter demonstrating your personal values and passion giving clarification as to why you are the best possible candidate for the job, to liz.causon@tigers.co.uk