



JOB DESCRIPTION

Job Title: Rugby Development Officer (Women and Girls)

Reports to: Head of Community

Salary: £23,000

Hours: Monday to Friday, 37.5 hours per week

Closing Date: Friday 6 December, 2024

Equality & Diversity:

Leicester Tigers strives to create a diverse and inclusive environment where people feel entrusted to challenge, inspire and succeed.

Safeguarding:

This post is eligible for a DBS check under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

This post is designated as a regulated activity and requires enhanced criminal records check for a regulated activity (including a barred list check).

You may also be required to complete further RFU training, including the RFU E-Introduction to Safeguarding course and the RFU Play it Safe course.

Job Purpose:

Lead on the development and delivery of women and girls rugby across the Tigers Community programmes, increasing participation in clubs and schools as an integral part of the Community Team.

Main Tasks & Responsibilities:

- Engage local schools, colleges and universities to increase female participation numbers and competitive playing opportunities, supporting the development of wider club initiatives.
- Develop a knowledge of, and working relationship with, rugby clubs across the Tigers regions to support the growth of the women and girls game.
- Lead on the delivery of Tigers Girls Rugby camps across the Tigers regions.
- Promote and engage supporters with Leicester Tigers Womens matchdays, supporting the increase in match attendance and fan interaction.
- Carry out any required data collection and report to senior management on all aspects of Tigers Women and Girls delivery.
- Coach on, and assist in promotion, planning and delivery of Tigers Rugby Camps and Matchday Coaching Clinics.
- To carry out any other duties and task required by management, which are within the post-holders capabilities.

This job description sets out the duties and responsibilities of the post at the time when it was drawn up. Such duties and responsibilities may vary from time to time without changing the general character of the duties or the level of responsibility entailed. Such variations are a common occurrence and cannot of themselves justify a reconsideration of the grading of the post.

Leicester Tigers is an equal opportunities employer and will provide reasonable support to disabled applicants throughout the recruitment process under the terms of the Equality Act 2010.

PERSON SPECIFICATION

E=Essential criteria, D=Desirable criteria).

			E	D
1	Qualifications and Training	The post holder should have:		
		• England Rugby Coaching Award (or equivalent Level 2 NGB Coaching Qualification in Rugby)	x	
		• Full and Valid Driving License	x	
		• Hold, or have the ability to, a clear Enhanced DBS Check	x	
		• Ability to complete the RFU E-Introduction to Safeguarding course	x	
		• Ability to complete the RFU Play it Safe Course	x	
2	Skills and knowledge	The post holder should be able to provide evidence of the following:		
		• Demonstrate a working knowledge of the Womens game, RFU rules and Age Grade Regulations.		x
		• Strong understanding of rugby and coaching skills	x	
		• Good interpersonal skills, with the ability to engage others through their coaching delivery	x	
		• Good administrative skills with the ability to communicate, plan and present to others.	x	
		• Shows a good understanding of safeguarding and its application within schools and rugby environments	x	
3	Experience	The post holder should be able to provide evidence of the following:		
		• Track record of coaching within school or rugby club environments		x
4	Personal Qualities	The post holder should be able to provide evidence of the following:		
		• Demonstrate a commitment to Leicester Tigers values	E	

		<ul style="list-style-type: none"> Motivated individual who strives to deliver professional excellence in all that they do 	X	
5	Additional Requirements	The post holder should be able to provide evidence of the following:		
		<ul style="list-style-type: none"> be able to work at times and locations appropriate to their role. 	X	

How to apply:

If you feel you have the qualities and experience we are looking for, please download and complete our application form from our website, and send completed to jointheteam@tigers.co.uk, by **5PM, Friday 6 December 2024**.